

NAHAC Regular Employee Salary

Draft Proposal for Board Meeting Scheduled 12/7/2017

Rev.11/30/2017

Position	Salary	Hourly	Employer Contribution/ Benefits	Total Compensation	Percent of National Salary		
					Low	High	Proposed
1 Chief Executive Officer/ Chief Operations Officer	\$ 108,000	\$ 51.92	\$ 17,488.20	\$ 125,488	\$ 289,843.70	\$ 482,866.62	
2 Systems Manager ¹	\$ 70,837	\$ 54.49	0	\$ 70,837	\$ 78,870	\$ 119,060	
3 Call Center/ Payroll Manager ²	\$ 70,000	\$ 33.65	\$ 18,549.38	\$ 88,549	\$ 49,197.15	\$ 84,102.44	
4 Operations Manager	\$ 65,000	\$ 31.25	\$ 11,258.14	\$ 76,258	\$ 45,137.66	\$ 86,317.59	
5 Outreach Coordinator ³	\$ 35,360	\$ 17.00	\$ 10,000.00	\$ 45,360	\$ 39,031.16	\$ 60,767.64	
6 Office Administrator	\$ 39,814	\$ 19.14	\$ 9,691.14	\$ 49,505	\$ 38,555.03	\$ 53,000.00	
7 Eligibility Supervisor ⁴	\$ 48,906	\$ 23.51	\$ 9,580.16	\$ 58,486	\$ 50,010.47	\$ 71,585.00	\$ 53,000.00
8 Lead	\$ 36,989	\$ 17.78	\$ 10,910.32	\$ 47,899	\$ 40,339.19	\$ 62,371.26	\$ 40,000.00
9 Lead ⁵	\$ 40,000	\$ 19.23	\$ 10,000.00	\$ 50,000	\$ 40,339.19	\$ 62,371.26	
10 Processing Specialist II ⁶	\$ 33,989	\$ 16.34	\$ 12,760.10	\$ 46,749	\$ 28,722.68	\$ 43,744.67	
11 Floater	\$ 33,989	\$ 16.34	\$ 9,217.84	\$ 43,207	\$ 28,722.68	\$ 43,744.67	
12 Accountant I	\$ 40,810	\$ 19.62	\$ 11,273.06	\$ 52,083	\$ 40,282.55	\$ 61,888.05	
Total	\$ 623,694			\$ 754,422			

Changes:

1. Addition to Staff - This position will be part time, not to exceed 25 hours a week
2. Addition to Staff (Note : Elimination of Analyst position)
3. Title Change from Eligibility & Quality Control Supervisor to Eligibility Supervisor and proposal for salary change
4. Title change from Eligibility Lead to Lead and proposal for salary change
5. Addition to Staff
6. Title Change from Procesing Specialist to Processing Specialist II