

## NAHAC Regular Employee Salary

Draft Proposal 2/26/2020

Position	# Years Employed	Previous Salary	Date of Last Pay Increase	Current Salary	Hourly	Employer Contribution/ Benefits	Total Compensation	*Salary Comparison		Proposed Salary	Increase %
								Low	High		
IT Systems Manager	2.0	\$ 100,000	-	\$ 100,000	\$ 48.08	\$ 29,778	\$ 129,778	\$ 89,728	\$ 189,884	\$ 103,000	3%
Call Center/ Payroll Manager	6.5	\$ 70,000	11/19/2018	\$ 72,100	\$ 34.66	\$ 20,462	\$ 92,562	\$ 58,000	\$ 98,000	\$ 74,263	3%
Operations Manager	7.5	\$ 65,000	11/19/2018	\$ 66,950	\$ 32.19	\$ 12,200	\$ 79,150	\$ 48,000	\$ 120,000	\$ 68,959	3%
Outreach Coordinator	2.2	\$ 35,360	-	\$ 35,360	\$ 17.00	\$ 4,223	\$ 39,583	\$ 31,000	\$ 59,000	\$ 36,421	3%
Office Administrator	6.6	\$ 39,811	11/19/2018	\$ 40,997	\$ 19.71	\$ 10,918	\$ 51,915	\$ 27,065	\$ 62,734	\$ 42,227	3%
Accountant I	8.1	\$ 40,810	11/19/2018	\$ 42,037	\$ 20.21	\$ 14,132	\$ 56,169	\$ 39,000	\$ 69,000	\$ 43,298	3%
<b>Total</b>		\$ 350,981		\$ 357,444		\$ 91,713	\$ 449,157			\$ 368,167	

\* The Salary Comparison is predicated on the median income range pulled from Salary.com, Glassdor and PayScale.com.