

NAHAC's RENEWAL SUMMATION

Medical Renewal Activity for the 2021-2022 Plan Year

Below is the rate renewal analysis for NAHAC based on the current employee elections.

NAHAC's current HMO and PPO plan offerings with Health Plan of Nevada (HPN) and Sierra Health & Life (SHL) has an overall blended increase of 9.47% effective September 1st for the 2021-2022 Renewal plan year. Please see below for the percentage breakdown of each plan.

The PPO Plan offering from SHL received a 14.48% increase. The Base HMO Plan offering from HPN, received an 9.41% increase, and the Buy-up HMO Plan has an increase of 4.51%.

Below are **NAHAC's** costs based on employee's current plan selections & current contribution structure:

CURRENT MONTHLY PREMIUM	RENEWAL MONTHLY PREMIUM
\$4,077.74	\$4,530.79
ANNUALIZED PREMIUM COSTS	ANNUALIZED PREMIUM COSTS
\$48,932.88	\$54,369.48

With the HMO plan removal from the current HMO Platinum to the HMO Gold 10/1000/IP it would reduce the overall premium costs to the employee by 2.3% (*based on current employee plan selections*).